



**CAFE Diversity, Equity, Inclusion, and Accessibility Awards  
 Rubric**

Sponsored by

UK College of Agriculture Food, and the Environment

Rubric the awards committee will use for scoring nominations and selecting winners:

	Rating	Comment
<b>Purpose:</b> The nomination clearly describes efforts by the nominee to exemplify diversity, equity, inclusion, and accessibility in CAFE functions to enhance belonging for internal and/or external audiences. (Maximum 20 points)		
<b>Basis:</b> The nomination clearly defines reasons why the nominated person, deserves recognition. (Maximum 20 points)		
<b>Effort:</b> Actions and activities in support of DEI&A are appropriate, educationally, and organizationally sound, and demonstrate impact. (Maximum 20 points)		
<b>Positive Impact:</b> Have efforts led to positive, sustainable change? Evidence exists that efforts have led to positive, sustainable programmatic and/or organizational change, or there is a clear understanding of anticipated impact. (Maximum 30 points)		
<b>Innovation:</b> The effort is innovative in its application, methods, or approach in such a way that has led to new ways/models for positive organizational change in enhancing DEI&A. (Maximum 10 points)		
<b>Total Possible Points (100)</b>		