
Dr. Antomia L. Farrell

EDUCATION

Murray State University, Murray Kentucky

Ed.D. P-20 and Community Leadership

Concentration: Agriculture

Graduated: December 2019

Dissertation Title: THE PERCEIVED RELATIONSHIP OF STUDENT ENGAGEMENT: AN ANALYSIS OF UNDERREPRESENTED STUDENT ACHIEVEMENT AT A PREDOMINANTLY WHITE LAND GRANT INSTITUTION

Murray State University, Murray. Kentucky

M.S. Human Development and Leadership

Concentration: College Student Personnel

Graduated: December 2014

University of Kentucky, Lexington, Kentucky

B.S. Agricultural Economics

Graduated: May 2011

GLOBAL EXPERIENCE

Study Abroad Experience in South Korea

June 2017

Daegu, South Korea

- Learned how industry, education, and agriculture are intertwined
- Immersed in the South Korean diverse culture for 11 days
- Discussed contemporary challenges and issues within their P-20 pipeline
- Compared and Contrast South Korean and American culture in dealing with industry, education, and agriculture

PROFESSIONAL EXPERIENCE

University of Kentucky | *Associate Dean for Diversity, Equity, & Inclusion*

February 2022- Present

College of Agriculture, Food and Environment, **Dean's Administrative Office**

Lexington, Kentucky

Lead Administrator in Advancing Workplace Diversity

- Develop and promote strategies for successfully recruiting, hiring, retaining, and promoting talented faculty and staff from underrepresented groups for 14 academic units, a like number of nonacademic units, and Cooperative Extension Offices in all 120 counties.
- Develop pipeline programs
- Provide Executive Coaching to my team and faculty members in the college
- Lead advisor for the UK MANRRS chapter
- Ensure faculty and staff position descriptions are written in a manner that articulates DEI as a core value for college employees
- Lead efforts to make continuous progress in employment of women and minorities at all levels of the college. Provide support for academic departments on recruiting diverse applicant pools

-
- Collaborate with the Extension Personnel Office in the recruitment and hiring of Extension interns, agents and administration. Lead efforts in retention of minority Extension agents including directing the Extension Minority Network and visiting minority agents in their counties.
 - Chair the College of Agriculture Diversity Advisory Committee, facilitating their activist and educational activities in DEI for faculty, students, and staff
 - Facilitate the development and implementation of a college-wide diversity perspective that is inclusive and supportive of those from underrepresented groups. With university-level administrators, plan and deliver ongoing diversity training for college faculty, Extension agents, and staff. Provide leadership for awards that encourage diversity efforts
 - Provide assistance to college sponsored conferences/workshops to incorporate diversity topics. Collaborate with campus-wide groups that foster cultural competency.
 - Serve as college liaison with the UK Office of Institutional Equity and Equal Opportunity, the Office of Institutional Diversity, and other related campus or community groups in order to align college efforts with University goals
 - Serve as a resource for faculty, staff, and administrators about justice, equality, diversity, and inclusion.
 - Review annually approximately 80-160 faculty annual performance reviews in the context of DEI. Review tenure-track faculty two-year and four-year reviews for progress towards tenure in the context of DEI.
 - Assess and Evaluate the sustainability of the Office of Diversity strategic plan, which is evaluated and reported on annually
 - Lead the UK Cooperative Extension Service Kentucky Diversity Leadership Certificate Program
 - Maintain a \$1.2 million operational budget
 - Supervise two fulltime staff, one faculty member with a 25% appointment to the office, one extension administrator with a 30% appointment to the OOD, and up to two interns throughout the school year
 - Reviewing Cooperative Extension Service Affirmative Action Plans and Reports
 - Ensure that all Federal Guidelines are adhered to by faculty and staff
 - Leading efforts to make continuous progress in employment of women and minorities at all levels of the college, providing support for academic departments in recruiting diverse applicant pools, collaborating with the Office of Cooperative Extension Personnel in the recruitment, onboarding, and retention of Extension interns, agents and administrators, leading efforts in retention of Cooperative Extension Employees statewide including directing the Extension Diversity Network
 - Collaborate and develop strategies with the Director of Student Success in the College's Student Success Office events, leading retention activities focusing on academic and professional success including an interdepartmental team to support students' academic pursuits, directing an array of programs and services to support the curricular and extracurricular success of the diverse student community
 - Coordinate and deliver on-going diversity training for faculty and staff
 - Provide strategic vision and guidance on communications, narrative and strategy related to diversity, equity, and inclusion
 - Provide leadership to awards that encourage diversity efforts such as the Extension Diversity Awards
 - Provide assistance to college sponsored conferences/workshops to incorporate diversity topics, collaborating with campus wide groups/programs that foster cultural competency, preparing and distributing a College of Agriculture, Food and Environment's Annual Progress Report, based on the strategic plan on Diversity, including analysis of metrics, statistics, historical trends and recent developments and initiatives
 - Operate as an internal and external spokesperson on sustainability and diversity issues and opportunities for growth
 - Lead assessment of all college DEI initiatives, including but not limited to salary equity as well as data analysis of faculty candidate pools in the context of the diversity of who applies for a position, who is selected for interviews, who received an interview, who received an offer, who accepted the offer, in order

that administration has data on how well the college is progressing in seeking diverse candidates for faculty positions.

- Collaborate with the Associate Dean for Instruction and faculty to incorporate inclusion, equity, diversity, and justice in credit-bearing courses and educational programs. Teach a minimum of one UK credit-bearing course a year and lead extension educational programs. Serve as a “safe haven” advocate for undergraduate students, providing them with information on campus resources as needed. Ensure the college has structures in place that provide a welcoming, inclusive environment for all students regardless of race, ethnicity, gender, LGBTQIA+, national origin, (dis)ability, and age.
- Lead collaborator with the Associate Dean for Instruction and staff in the college’s Center for Student Success in recruitment events such as preview nights, counselor workshops, college readiness and ACT workshops, etc. Lead retention activities focusing on academic and professional success including an interdepartmental team to support students’ academic pursuits. Direct an array of programs and services to support the curricular and extracurricular success of the agriculturally diverse student community. Serve as liaison with departments and central administration to support student retention, diversification and inclusion activities. Work with organizations inside and outside of UK.

ALF Bridging the Gap LLC. | President
Lexington, Kentucky

June 2021- Present

- Provide Executive coaching based on the needs of each client
- Provide Diversity, Equity, & Inclusion training and development
- Provide facilitation for conferences, meetings, and more, based on the need for the client
- Assist organizations with philanthropic initiatives
- Assist clients with student success initiatives and the development of matriculation
- Consult clients around the development of strategic planning and outcomes

University of Kentucky | *Assistant Dean and Director of Diversity*
College of Agriculture, Food and Environment, Dean’s Administrative Office
Lexington, Kentucky

August 2019- February 2022

- Oversaw the overall operational functions of the Office of Diversity along with 120 counties through Cooperative Extension Service across the Commonwealth
- Assessed and Evaluated the sustainability of the Office of Diversity strategic plan, which is evaluated and reported on annually
- Developed the inaugural UK Cooperative Extension Service Diversity Certificate Program
- Provide leadership in strengthening workplace diversity, recruiting and retaining a diverse student body, faculty, and staff, and building cultural competency, monitoring assessment, and reporting of activities relative to diversity and inclusion in the College of Agriculture, Food and Environment
- Maintained a \$500,000 operational budget
- Supervised two fulltime staff, one faculty member with a 25% appointment to the office, and up to two interns throughout the school year
- Served on the University Diversity Officers Team
- Oversaw the Kentucky Extension Diversity Network: Employee Resource Group
- Served as a convener to UK Office of Institutional Equity, sharing best practices within the CAFE
- Serves on the Deans Executive Council to provide guidance in teaching, research, and extension in regards to Diversity, Equity, and Inclusion
- Additional responsibilities include the following: chairing the College of Agriculture, Food and Environment Diversity Advisory Committee and facilitating their activities and success
- Reviewed Cooperative Extension Service Affirmative Action Plans and Reports
- Ensured that all Federal Guidelines are adhered to by faculty and staff
- Led programmatic collaboration within the Office of Diversity

- Leading efforts to make continuous progress in employment of women and minorities at all levels of the college, providing support for academic departments in recruiting diverse applicant pools, collaborating with the Office of Cooperative Extension Personnel in the recruitment, onboarding, and retention of Extension interns, agents and administrators, leading efforts in retention of Cooperative Extension Employees statewide including directing the Extension Diversity Network
- Collaborated and developed strategies with the Director of Student Success in the College's Student Success Office events, leading retention activities focusing on academic and professional success including an interdepartmental team to support students' academic pursuits, directing an array of programs and services to support the curricular and extracurricular success of the diverse student community
- Served as a liaison with departments in the College and across campus to support student retention, diversification and inclusion activities ,collaborating with other organizations serving minority youth such as Black Men Working, YMCA Black and Hispanic Achievers, Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) , 4-H Youth Development, and FFA
- Coordinated and deliver on-going diversity training for faculty and staff
- Provided strategic vision and guidance on communications, narrative and strategy related to diversity, equity, and inclusion
- Provided leadership to awards that encourage diversity efforts such as the Extension Diversity Awards
- Provided assistance to college sponsored conferences/workshops to incorporate diversity topics, collaborating with campus wide groups/programs that foster cultural competency, preparing and distributing a College of Agriculture, Food and Environment's Annual Progress Report, based on the strategic plan on Diversity, including analysis of metrics, statistics, historical trends and recent developments and initiatives
- Operated as an external spokesperson and speaker on sustainability and diversity issues

National Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS)

Immediate Past President

May 2021-Present

President

May 2019- April 2021

President Elect

May 2018-April 2019

Atlanta, Georgia

MANRRS National Office

- Serve as "chief adviser to the MANRRS National President, work with student members, chapter advisors and the student officer leadership team to further the organization's mission of student advancement
- Influential in how the student officer team utilizes its time, the selection and appointment of Student Officer board members and its future leadership. Responsible for coordinating all student competitions, appointing contest superintendents, and maintaining guidelines for student competitions
- Perform any activities, duties, and responsibilities as designated by the National Professional President and acts as one of the primary spokesperson to student members
- Serve as an executive coach to the National Officer team
- Present in national outlets on behalf of the organization and advocated for the National Society of MANRRS
- Appoint special student committee chairs and served as ex officio on all committees
- Developed two new roles within the national society for a two year appointment through the sponsorship from Smithfield Foods; Jr. MANRRS Coordinator and University Relations Coordinator
- Provide leadership in student officer's performance evaluations and played a crucial role in new officer orientation and create chapter development topics
- Work with the MANRRS National President, COO and student officers to ensure committee resolutions are carried out. Developed relationships with MANRRS chapter advisors and strategic partners
- Attend and assist in organizing chapter social functions and maintaining visibility in the community and/or on local campuses.
- Increased the philanthropy efforts of \$600K to \$1.7 million dollar budget

- Developed and Raised \$250,000 for the 35th Annual Giving Campaign
- 15% Revenue Growth from 2019-2021
- Develop strong relationship with internal and external champions of MANRRS
- Piloted the inaugural National MANRRS Agriculture Policy Program in partnership with the National Association of State Departments of Agriculture and the United States Department of Agriculture
- Coordinated the relationship between MANRRS and Sustainable Forestry Initiative: The Journey of Black Professionals in Green Careers Guide
- Represented MANRRS at the following webinar sessions: Farm Journal, Together We Grow, Non-land-grant Agriculture and Renewable Resources, Syngenta Diversity Panel, Universities through APLU, Bayer Presentation to interns- Workplace Diversity & Inclusive Language, National Association of Agricultural Educators, Sustainable Forestry Initiative conference presenter, 1890 Extension Leadership Academy, National Association of Agricultural Educators: Are your Agricultural Students ready for employment in the Diverse, Global Workforce, A seat at the table: Democratic National Convention: Leaders of American Agriculture, Syngenta: The Future of Diversity & Inclusion in Agribusiness Panel Discussion, National Farmers Union Women's Conference: Cultivating Leadership from a Feminist Lens, and a guest on the Teach Ag Day Pre-show
- Lead Executive Officer team via biweekly conference calls
- Plan and Implement the two premiere events for the Society, National Conference and Regional Cluster
- Signed MOUs with the following companies: American Farm Bureau Federation, Sustainable Forestry Initiative, United States Agency for International Development (USAID), National Association of State Departments of Agriculture (NASDA) & NASDA Foundation, National Farmers Union, American Farmland Trust, Grain and Elevator Processing Society

University of Kentucky | *Interim Director of Diversity*

March 2018 – August 2019

College of Agriculture, Food and Environment, **Dean's Administrative Office**

Lexington, Kentucky

- Provided leadership in strengthening workplace diversity, recruiting and retaining a diverse student body, building cultural competency, monitoring assessment, and reporting of activities relative to diversity and inclusion for the College of Agriculture, Food and Environment.
- Maintained a \$500,000 operational budget
- Supervised a staff of three
- Additional responsibilities include the following: chairing the College of Agriculture, Food and Environment Diversity Advisory Committee and facilitating their activities and success
- Led efforts to make continuous progress in employment of women and minorities at all levels of the college, providing support for academic departments in recruiting diverse applicant pools, collaborating with the Office of Cooperative Extension Personnel in the recruitment, onboarding, and retention of Extension interns, agents and administrators, leading efforts in retention of Cooperative Extension Employees statewide including directing the Extension Diversity Network
- Collaborated and develop strategies with the Director of Student Success in the College's Student Success Office events, leading retention activities focusing on academic and professional success including an interdepartmental team to support students' academic pursuits, directing an array of programs and services to support the curricular and extracurricular success of the diverse student community
- Served as a liaison with departments in the College and across campus to support student retention, diversification and inclusion activities, collaborating with other organizations serving minority youth such as Black Men Working, YMCA Black and Hispanic Achievers, Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) , 4-H Youth Development, and FFA
- Coordinated and deliver on-going diversity training for faculty, agents and staff
- Provided leadership to awards that encourage diversity efforts such as the Extension Diversity Awards

-
- Provided assistance to college sponsored conferences/workshops to incorporate diversity topics, collaborating with campus wide groups/programs that foster cultural competency, preparing and distributing a College of Agriculture, Food and Environment's Annual Progress Report on Diversity, including analysis of metrics, statistics, historical trends and recent developments and initiatives

University of Kentucky | *Human Resources Specialist*
College of Agriculture, Food and Environment, **Extension Personnel**
Lexington, Kentucky

May 2015 – August 2019

- Coordinated internship program through recruiting in human environmental science and agriculture classes, recruited at in state institutions and North Carolina A & T University, interviewed 350 candidates, hired 51 interns that I supervise throughout the Commonwealth, developed a one-day orientation, developed an end of year program, evaluated the intern program to enhance for the coming years, and evaluated interns
- Supervised summer interns across the Commonwealth of Kentucky
- Developed and implement multicultural and educational programming based on the needs of student population
- Coordinated programming through the College of Agriculture, Food and Environment Office of Diversity
- Developed and manage marketing materials and website that can be used for recruitment of current and potential employees and interns
- Developed and implemented a two-day training for new employees
- Louisiana State University and the University of Kentucky adopted the mentor program that was created through UK Extension
- Developed and implement mentoring program for new extension agents
- Conducted County reviews annually to ensure that extension offices are in compliance with the USDA, Affirmative Action, and meeting the needs of all citizens in their respective counties
- Reviewed Title IX files

University of Kentucky | *Office of Diversity, Volunteer*
College of Agriculture, Food and Environment
Lexington, Kentucky

May 2015 – March 2018

- MANRRS Co-Advisor
- Developed ten module Jr. MANRRS Curriculum
- Coordinated, developed, and implemented retention efforts; providing advising, support, professional development opportunities and activities for students within the college
- Promoted academic and professional advancement by empowering minorities in agriculture, natural resources, and related sciences
- Promoted interaction between and among students, professional members, and other organizations and institutions
- Served as an Executive Coach for the collegiate students in MANRRS
- Prepared students for leadership role through mentoring, networking, and the free exchange of ideas among members
- Provided academic consultation to students, prospective students and alumni regarding academic requirements, activities and professional development
- Developed and managed program budgets to ensure annual goals and objectives are achieved
- Assisted to enhance and provide support for recruitment efforts geared toward underrepresented students
- Developed and implemented access and inclusion based strategies that will enhance the student experience for underrepresented students in the college
- Served as the link between the Student Support Service of the college, college departments, and units who wish to establish diversity and inclusion programming or initiatives
- Conveyed information about services offered by the university and college to high school students, parents, counselors and when appropriate industry personnel

-
- Served on college and university-wide committees to foster collaboration between colleges and departments to support student retention and graduation rates
 - Oversaw, coordinated and planned activities and activities for Pre-College programs in the college
 - Compiled, analyzed and reported on the performance of Pre-College diversity initiatives

University of Kentucky | *Extension Educator for 4-H Youth Development*
Cooperative Extension Service
Hopkinsville, Kentucky

July 2011- May 2015

- Supervised five administrative staff
- Served as an executive coach to volunteers and Jr. MANRRS members
- Implemented 4-H Youth Development curriculum relevant to the needs of Christian County youth ages 5-19
- Recruited over 1,000 youth into 4-H Program
- Collaborated with various organizations to improve the lives of individuals, families and communities
- Determined program needs by monitoring trends and issues; involving Extension leadership councils and other community entities
- Implemented curriculum in programs that focused on: agriculture, family and consumer science, health, communications, leadership, natural resources, and science, engineering, and technology
- Marketed and informed clientele of program activities and events through monthly newsletters and social media
- Focused on marginalized populations, doubling parity percentage for underrepresented populations
- Wrote a weekly column in the local newspaper
- Sent out a newsletter bimonthly to 4-H members and county stakeholders

Christian County 4-H Jr. MANRRS | *Advisor & National MANRRS JR. MANRRS Chair*

National Society of Minorities in Agriculture, Natural Resources, and Related Sciences *July 2011- May 2015*
Hopkinsville, Kentucky

- Provided student members with the support to become productive citizens by involving/engaging them in leadership development activities, educational opportunities, job readiness training, and facilitating internship placement and community engagement, with special emphasis on agriculture, natural resources, and related sciences
- Coordinated, developed, and implemented retention efforts; providing advising, support, professional development opportunities and activities for students within the Christian county community
- Promoted academic and professional advancement by empowering minorities in agriculture, natural resources, and related sciences
- Promoted interaction between and among students, professional members, and other organizations and institutions
- Prepared students for leadership role through mentoring and networking
- Solicited over \$200,000 for youth to attend the JR. MANRRS Regional and National Conference
- Developed a 10- Module Curriculum for the national society

Agricultural Economics Department | University of Kentucky | Student Worker

August 2007- May 2011

- Assisted the Chair of the Agricultural Economics Department
- Assisted to proctor exams, answered phones, transcribed data, assembled surveys, and filed papers

Monsanto | Field Sales Intern | Houston, Texas

May- August 2010

- Marketed and Sold biotechnology products statewide
- Compiled market data and territory analysis to increase sales
- Oversaw the use and documentation of products in test plots

University of Kentucky | *Extension Intern for 4-H Youth Development*
Cooperative Extension Service | Shelbyville, Kentucky

May- August 2009

- Implemented 4-H Youth Development curriculum relevant to the needs of youth ages 5-19
- Collaborated with various organizations to improve the lives of individuals, families and communities
- Determined program needs by monitoring trends and issues
- Implemented curriculum in programs that focused on: agriculture, family and consumer science, health, communications, leadership, natural resources, and science, engineering, and technology
- Marketed and informed clientele of program activities and events through monthly newsletters and social media
- Focused on marginalized populations, doubling parity percentage for underrepresented populations
- Developed newsletters

Lexington Farmers Market | *Intern*
Lexington, Kentucky

May- August 2008

- Aided in Accounting and Budgeting Departments
- Managed the maintaining of market maintenance and vendor
- Aided farmers with needs at the market

STUDENT DEVELOPMENT & RETENTION

Gaines Fellowship Thesis Committee | *Chair*

August 2021- Present

The John R. and Joan B. Gaines Fellowships are awarded in recognition of outstanding academic performance, a demonstrated ability to conduct independent research, an interest in public issues, and a desire to enhance understanding of the human condition through the humanities. This is a highly competitive and prestigious program, with only twelve UK students being selected each academic year. Leading as the chair for Iyahna Wilson, who is focusing her thesis on Black Farmers in Agriculture that will connect to why we need more education for youth about black farmers.

University of Kentucky | *MANRRS Advisor*

August 2015- Present

National Society of Minorities in Agriculture, Natural Resources, and Related Sciences | Lexington, Kentucky

- Advise 80+ students; 26 executive board members and 69+ general body members
- Provide student members with the support to become productive citizens by involving/engaging them in leadership development activities, educational opportunities, job readiness training, and facilitating internship placement and permanent employment, with special emphasis on agriculture, natural resources, and related sciences
- Coordinate, develop, and implement retention efforts; providing advising, support, professional development opportunities and activities for students within the college
- Promote academic and professional advancement by empowering minorities in agriculture, natural resources, and related sciences
- Promotes interaction between and among students, professional members, and other organizations and institutions
- Prepares students for leadership role through mentoring, networking, and the free exchange of ideas among members
- National Chapter of the Year seven years consecutively out of 75 Chapters, 38 states nationwide; 2012 – 2019
- Regional Chapter of the Year eight years consecutively; 2011 – 2019

Freshman Focus | *Advisor*

August 2015- May 2018

National Society of Minorities in Agriculture, Natural Resources, and Related Sciences | Lexington, Kentucky

- Facilitate bi-weekly meetings with CAFE incoming freshmen to increase retention of underserved and underrepresented student body, strengthen leadership pipeline by preparing and training freshmen to

grow into executive board roles, fostering sense of belonging and empowerment, encouraged students to participate in all regional and national conferences and career fairs

- 2015 – 2016 40% of UK MANRRS membership was freshman representation
- 2016 – 2018 30% of executive board leadership is reflective of Freshman Focus members
- 10% executive board members are comprised of Freshman Representatives that serve dually as leaders of Freshman Focus Group

DIVERSITY PROGRAMMING & TRAINING DEVELOPMENT

Intercultural Development Inventory | Trainer

2021- Present

The Intercultural Development Inventory® (IDI®) is the premier cross-cultural assessment of intercultural competence that is used by thousands of individuals and organizations to build intercultural competence to achieve international and domestic diversity and inclusion goals and outcomes. IDI research in organizations and educational institutions confirms two central findings when using the IDI: *Interculturally competent behavior occurs at a level supported by the individual's or group's underlying orientation as assessed by the IDI. Training and leadership development efforts at building intercultural competence are more successful when they are based on the individual's or group's underlying developmental orientation as assessed by the IDI.*

University of South Florida Diversity, Equity, and Inclusion Certificate

2021

The program consisted of seven two-hour modules. Learned how to build and grow a workforce that includes differing races, religions, ages, genders and sexual orientations, and persons with disabilities can not only improve broad society issues, but can also help companies develop novel business practices, increase revenue, and improve performance. While the certificate is well-suited for human resources professionals and C-suite leaders, organizers designed the program for people across levels and across industries.

University of Kentucky Diversity and Inclusion Leadership Team| Committee Member

2020- Present

Selected by my colleagues to serve on the University of Kentucky Diversity Committee to assist in the implementation of the Universities Diversity, Equity, and Inclusion initiative and commitment. There are DEI work stream committees. The DEI Leadership Team makes recommendations to the President on matters related to the DEI projects, concepts and implementation steps.

Intercultural Awareness Day | Committee Lead

2015- Present

UK College of Agriculture, Food and Environment

Operates a \$20,000 budget to implement the Annual Event to celebrate Diversity in the College. Leading up to the celebration the IAD Committee disseminated a diversity book scholarship essay contest, conducted a tile art contest which will be assembled into a mural consisting of 200+ entries, and the installation of diversity flags within one of the major agriculture facilities to create an inclusive environment. Intercultural Awareness Day was comprised of a research poster contest for faculty and graduate students, a panel discussion on the importance of intercultural awareness domestically and globally, and an international buffet representing the diverse makeup of the college. 500 + faculty, staff and students have attended the event the last four years.

Cook Ross Unconscious Bias | Trainer

2016 – Present

University of Kentucky Human Resources

- The concept of “unconscious bias” impacts individuals and organizations at virtually every level of organizational life; including hiring, performance management, succession planning, and strategic decisions in organizations
- Trained over 50 University of Kentucky faculty, staff, and volunteers

The core objectives in the “unconscious bias” training is to do the following:

- Examine their own background and identities, so that they can interact more authentically with co-workers, customers and the community

- Explore how the brain functions, so that they can recognize unconscious bias as a natural function of the human mind
- Expose patterns of unconscious bias so that they can navigate their impact on their decision-making processes
- Confront their own internal biases so that they can practice conscious awareness in their lives
- Identify organizational leverage points so that they can mitigate the impact of unconscious bias in interactions, processes and structures
- Practice strategies and tools so that they can create transformational systemic change in their organization

Coming Together for Racial Understanding | *Trainer*

2018- Present

At its core, CTRU is about bringing people together across race and ethnicity to increase understanding about issues related to race and racism and from that base, to work together for meaningful change. A foundational principle underneath the dialogue processes is the importance of community organization and planning. Unlike some types of CES programs, CTRU dialogues cannot effectively take place in communities without investing in the work of collaborative planning. The training is preparing Cooperative Extension Service (CES) personnel to lead racial dialogues for understanding. Facilitate dialogues on race relations across the Commonwealth of Kentucky. The result of the training is to assist with difficult conversations around race. The training taught participants how to navigate race relations conversations.

Kentucky Extension Core Training | *Presenter*

2015- Present

Kentucky State University | Frankfort, Kentucky

Delivered training to over 60 Cooperative Extension Employees. Educated participants on importance of inclusion and multiplicity within non-formal educational programming. Employees learn the implications of exclusion and alienation through inter-group dialogue, case studies, and self-awareness.

LGBTQ* Advisory Board | *Member*

2017 – 2021

University of Kentucky

Assist Office of LGBTQ* Resources connect and collaborate with LGBTQ* community groups focused on three core pillars: education, advocacy, and community building. The ultimate goal is to highlight the wonderfully diverse experiences of LGBTQ* Wildcats while working to decrease marginalization in all forms.

University of Kentucky Humanity Academy | *Participant*

2018

Humanity Academy was a facilitated 5-day intensive training that focused on interacting with diverse audiences such as staff, faculty, and students at the University of Kentucky and beyond.

University of Kentucky Women’s Forum | *Board Member*

2017 – 2019

University of Kentucky

Designed to provide leadership and direction for the Forum, the Women's Forum Board consists of a total of 20 individuals: 18 elected Board members, the past chair and the current chair. The Women's Forum Board puts out a call for nominations every year to elect new Board members. Any UK full-time regular employee, faculty or staff, may be nominated to the UK Women's Forum Board. A campus-wide election is held annually in the spring, and the elected nominees then serve a two-year term on the Board.

UK Women’s Forum | *Employee Educational Assistance Employee Award Chair*

2017- 2019

Professional Conference of UK faculty and staff that may have limited opportunities to travel off campus to partake in professional development opportunities. Assisted in the planning and implementation of conference reaching 150+ employees. Employee Education Assistance Award chairperson.

Empowering Women in Ag Luncheon | *Committee member*

2016

UK College of Agriculture, Food and Environment

Planning the first annual women’s celebration within the College of Agriculture, Food and Environment that will recognize historically the first female dean within the college and highlight leadership within all three missions of the land-grant institution: Teaching, Research, and Extension. An award will also be given to student to represent passing the torch to future female leadership within the Agriculture industry and academia.

LECTURING

Science Translation & Outreach | *Adjunct Assistant Professor* **2021- Present**

University of Kentucky, College of Agriculture, Food and Environment

Serve as a thesis advisor or committee member and teach classes as needed in the program. The world needs science to be relevant, reliable, and readable. This online Master of Science program develops professionals who can identify, sort, and interpret credible information for the public good.

Issues in AG: Contemporary Problems in Agriculture & Natural Resources | *Instructor* **2016- Present**

University of Kentucky College of Agriculture, Food & Environment | Lexington, Kentucky

The course is designed to introduce students to various services within the College and to prepare students to articulate major historical, social, economic, and scientific issues in agriculture and renewable resources. The course is meant to establish basic competency in reading, writing, listening, and speaking specifically in subject matter related to disciplines based in the College of Agriculture including: (1) social and technological changes in society which have affected natural resources, (2) the roles agriculture and forestry play in modern civilization and how those roles have evolved, particularly within the United States, (3) multiple views that exist regarding issues of population and division of resources, land use, capitalization, biotechnology, food safety, energy and the environment.

Agricultural Economics: Career Readiness for Agricultural Economics **2016- Present**

Ag Econ 302: Career Readiness for Agricultural Economics Students | *Instructor*

University of Kentucky

- Provide students with a high-value learning experience
- Assist students in developing effective and powerful resumes, cover letters, and business cards
- Expose students to what employers are looking for in a candidate, and competently answer interview questions, prepare yourself for an interview, and how to interview effectively
- Teach the components of an organized job search campaign and the most successful methods for finding career opportunities
- Students are challenged and they identified the importance of networking to find career opportunities that are often overlooked by most job seekers

Students focused on the following areas during the duration of the class:

- **Leadership:** Students develop leadership capacity through practice and individual professional and personal growth
- **Innovation:** Students incorporate concepts, theories, and practices of innovation to explore solutions to complex real world problems
- **Diversity:** Students embody principles of inclusiveness and diversity and applied techniques, tools, and strategies that reflected beliefs in his/her decision-making as leaders

COLLABORATIVE EFFORTS & COMMITTEE SERVICE EXPERIENCE

Fayette County Public School, Equity Council Commission | *Board Member* **2022- Present**

The Equity Council Committee monitors and analyzes equity issues, advises the Fayette County Board of Education, and advocates for achievement for all students. We are champions for all children regardless of their background and circumstances, and we represent the equity conscience of the community.

University of Kentucky DEI Leadership Team | *Committee Member* **2021- Present**

Selected to represent the College of Agriculture, Food and Environment on the team. The team is engaged in creating an antiracist campus through the UK DE&I initiative that launched in 2021. The goal of the leadership team is to give recommendations to the DE&I work streams on how best to make their work a reality.

Advocates for Change | *Facilitator & Executive Coach* **2021- Present**

The symposium on race and equality in the forest sector is going to tackle explicit actions a forest sector company can take to improve hiring diverse talent within your organization with the goal of improving retention of those hires. The

goal today is to create a cadre of like-minded organizations who want to take these first steps toward expanding and improving the workforce and provide you with the tools and support system to do so.

Women’s Forest Congress | Facilitator & Executive Coach **2019- Present**

The Women’s Forest Congress is a forum to develop strategies and solutions for forests through a female lens. Women throughout the forest space have come together to share personal and professional experiences, connect with other women in the sector, shape the latest innovations, and consider how actions informed by the female perspective can make a profound impact on the future of forests.

Kentucky Women in Agriculture | Ex- Officio Board Member **2019- Present**

Kentucky Women in Agriculture is a diverse group of individuals with ties to the agriculture industry in the Commonwealth. The objectives of KWIA is the following: to provide and promote educational opportunities that advance the interests and welfare of our members, to serve educate our members on policy, legislative processes and issues that are of concern to agriculture, to serve as a liaison between our members and entities interested in the sustainability of agriculture, and to prepare our members for leadership roles in agriculture at the county, state, and national levels.

National 4-H African American Access, Equity, Belonging, Committee **2020- Present**

Serve on the committee to develop competencies to assist educators to develop and inclusive and diverse program for African American youth nationally.

Big Brother Big Sister of the Bluegrass | Board Member **2019- Present**
Chair Board Elect **2022- Present**

Currently serving as a Big Sister (5 years). Serve as a compassionate and dedicated to the board to help change children’s lives for the better. Meet once a month with the COO and the board to strategize innovative ideas to invigorate the BBBS program.

University of Kentucky Equal Opportunity Committee **2018-Present**

Provides advice on all University-wide matters of equal opportunity. The Equal Opportunity Committee nurtures an environment free of discrimination and inequity in accordance with University of Kentucky Governing and Administrative Regulations, UK Strategic Plan, and federal and state equal opportunity statutes.

College of Agriculture, Food, and Environment Diversity Advisory Committee | Chair **2018- Present**

The purpose of the Diversity Advisory Committee is to serve as a resource for the Office of Diversity as it works toward fostering a College of Agriculture that respects differences and encourages inclusiveness. The Diversity Advisory Committee recommends strategies to recruit and retain outstanding faculty, staff and students from historically underrepresented groups. The council identifies gaps and gains within diversity and inclusion within the college student, faculty, and staff. The committee outlines achievable goals to close the D & I challenges.

Lexington Urban League Young Professionals **2020- 2021**

The Lexington Urban League Young Professionals Chapter (LULYP) is an auxiliary of the Urban League of Lexington-Fayette County and the National Urban League. Through programs that range from addressing the needs of middle and high school students to community service projects that focus on HIV/AIDS awareness and prevention, the LULYP continues to make a significant impact in the Lexington community. Our chapter is made up of ambitious, energetic, and motivated young professionals of today and community leaders of tomorrow. We foster networking and professional development of our members through direct service to the local community. LULYP members are encouraged to volunteer and actively participate in the professional, civic and social aspects of our city.

Kentucky Jr MANRRS Leadership Conference | Chair **2012- 2021**

University of Kentucky, College of Agriculture, Food, and Environment, Office of Diversity

2012 – Planned, coordinated, and hosted the 1st Annual Jr. MANRRS (Minorities in Agriculture, Natural Resources, and Related Sciences) Conference reaching high school and middle school youth across the state educating them to the careers/majors/ and departments at the University of Kentucky College of Agriculture, Food, and Environment. Totaling 100 participants and 4 High School students that attended the National Conference in Sacramento California. 2013 – Planned and hosted the 2nd Annual Jr. MANRRS Conference; which had over 150 participants and several

departments and units participated across the College of Agriculture, Food and Environment. 2014 – Planned and hosted the 3rd Annual Jr. MANRRS Conference; which reached 150+ youth; increased tours, and sponsorship. 2015- Planned and hosted the conference, received 20,000 in sponsorships.

Harambee Celebration Committee | Member **2017 – 2020**

University of Kentucky

The Harambee Celebration is a traditional gathering of parents, family members, friends, faculty and staff designed to properly recognize and honor the graduating of multicultural students at the University of Kentucky. The Harambee Celebration represents a time of coming together, marking an achievement; which is individual, communal and cultural. Recognized 100+ underrepresented graduates for each semester.

College of Pharmacy Diversity and Inclusion Task Force | Committee Member **2018- 2019**

University of Kentucky

The primary charge of the Task Force is to deliberate upon the strategic directions set in the 2015 College of Pharmacy (COP) Strategic Plan, the 2015 Work-Life Survey, and the 2017 COP retreat on inclusion and student success in order to define at least 10 significant and practically implementable tactical initiatives to increase diversity and build a culture of inclusion. The deliberations of the Task Force include discussing the current environment with COP; barriers to diversity and inclusion; developing an actionable plan; and determining benchmarks to measure success.

Family and Consumer Science Professional Development Council | Committee Member **2015- 2019**

University of Kentucky

Discuss professional development skills and trainings that FCS professionals can gain through various resources. Provides resources to professionals, so they can succeed in their role.

Life after College Retreat Committee | Facilitator **2017- 2018**

University of Kentucky

Center for Academic Resources and Enrichment Services program that prepares college students for life after college and learn about how to make a successful transition from college into the workforce. Topics to be covered include generations in the workplace, relocating, professional presence and more. Targets juniors and seniors.

College of Agriculture, Food, and Environment Diversity Advisory Committee | Member **2010 –2017**

The purpose of the Diversity Advisory Committee is to serve as a resource for the Office of Diversity as it works toward fostering a College of Agriculture that respects differences and encourages inclusiveness. The Diversity Advisory Committee recommends strategies to recruit and retain outstanding faculty, staff and students from historically underrepresented groups.

University of Kentucky 4-H Series Meeting | Presenter **2016**

Presented to 30 Kentucky 4-H agents the *Preparing Diverse youth for the 21st Century Workforce* curriculum. The agents participated in experiential activities from the curriculum and had the opportunity to provide feedback. The curriculum was developed by Tyler, Q., Samuel, J., Farrell, A., Saunders, N. with intentions in having curriculum geared towards diverse audiences. The curriculum comprised of 10 sections. They are the following: Positive Youth Development, teaching methods and techniques, healthy living: Live Well, Eat Well, Be Well, Etiquette, Diversity and Inclusion, Character Development, Personality, Decision Making, and Values, Communication, Leadership, Career Exploration, and Service Learning, and Civic Engagement.

Kentucky Association of Teacher Educators Conference | Presenter **2016**

Presented on the topic of *Perceptions of the impact of recess on Kindergartners*. The goal of the conference is to recruit and retain quality teachers. The conference focus this year was on technology and student engagement.

State Future Farmers for America | Judge for Agricultural Issues Demonstrations **2015- 2016**

Christian County High School Future Farmers of America | Contest judge **2013- 2015**

Judged the high school FFA youth creed contest participants. Had the opportunity to give feedback to youth in order to improve for the state creed contest.

Kentucky Association for Blacks in Higher Education Conference | Member **2013- 2014**

Assist in the planning and coordinating of Regional and State meetings that provide resources and support in discussing and learning of educational issues and exploring solutions centered around the recruitment and retention of multicultural youth.

Extension Urban Action Team | *Member* **2013**
Extension Urban Action Team was formed to analyze feedback from the Urban Extension Forum and recommend specific steps to help Kentucky Extension become more successful in urban communities.

LEADERSHIP DEVELOPMENT & EXPERIENCE

Food Systems Leadership Institute | *Class Participant* **2020- Present**
The Food Systems Leadership Institute (FSLI) offers leadership development to upper-level leaders in higher education, government, and industry. FSLI provides our Fellows with strategies to handle the leadership challenges and opportunities for the future. The FSLI experience develops or reinforces a series of core leadership competencies identified by a team of top-level leaders including university presidents and chancellors and leaders from industry and the non-profit sector who understand the requirements of food systems leadership.

Leadership Lexington Chamber of Commerce | *Steering Committee Member* **2020- Present**
Selected to be a steering committee member based on engagement and expertise as a member of the class from 2018-2019. The role is a three year commitment. In this role, I do the following: review and select leadership Lexington participants for the class annually, attend monthly meetings with the steering committee members, lead one leadership day each year, meet local and state leaders, develop and expand network of contacts, visit local sites and facilities, and gain exposure to current issues and developments

Virtuous Women Inc. | *Board of Directors* **2019- 2020**
Approving Virtuous Women annual budget, audit reports, and material business decisions; being informed of, and meeting all, legal responsibilities. Contributing to an annual performance evaluation of the CEO. Assisting the CEO and board chair in identifying and recruiting potential Board Members. Partnering with the CEO and other board members to ensure that board resolutions are carried out. Serving on committees or task forces and taking on special assignments. Representing Virtuous Women to stakeholders; acting as an ambassador for the organization. Ensuring Virtuous Women commitment to a diverse board and staff that reflects the communities Virtuous Women serves.

Gamma Sigma Delta | *Member* **2015 – 2019**
Gamma Sigma Delta is an international honor society dedicated to recognizing accomplishments as a student, faculty, alumnus or industry leader in agriculture and the related sciences. Only those of the highest caliber are invited to join, which is why professionals throughout the nation and internationally recognize membership in Gamma Sigma Delta as a milestone achievement.

Leadership Lexington | *Class Participant* **2018-2019**
Leadership Lexington is a leadership development program sponsored by Commerce Lexington and directed toward individuals who demonstrate leadership qualities. The program gives participants the opportunity to better understand our city and to prepare for the challenges it faces by meeting with and learning from today's leaders. Leadership Lexington is an educational opportunity that broadens perspectives and allows participants to gain increased understanding of community dynamics and public issues.

Charles E. Barnhart Fund for Excellence Grant Committee | *Grant Reviewer* **2017- 2019**
The Charles E. Barnhart Fund for Academic Excellence was created to honor Dr. Barnhart, dean of the College of Agriculture from 1969-1988. The Barnhart Fund supports activities that enhance excellence in College of Agriculture, Food and Environment programs. The proposals included, but not be limited to workshops/conferences, nationally or internationally renowned speakers to give major presentations, programmatic initiatives with an excellence theme, and student enrichment and development activities. This year, the team reviewed 29 applications and allocated 9,000.

Navigating Differences Training | *Participant* **2018**

Became more aware of personal and organizational cultures; examined how personal and organizational cultures affect my ability to work across difference in both negative and positive ways, and developed skills to increase competencies in working with others who are different.

Donovan Scholarship | *Reviewer* **2018**
University of Kentucky
Prestigious scholarship for a student studying gerontology.

National MANRRS Alumni | *Secretary* **2017 – 2018**
Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining paper and electronic files, and providing information to alumni members on the committee.

Tri State Diversity Conference | *Marketing Committee* **2016 – 2018**
University of Kentucky | Kentucky State University | The Ohio State University | Purdue University
This conference is a joint effort and collaboration between the University of Kentucky, Kentucky State University, The Ohio State University, and Purdue University. The purpose of this conference is to network and link resources to help integrate diversity into programs, policies, and practices for creating community wellbeing. Planned and developed Pre-conference for 2013, “Coming to Terms with Racism – a Prerequisite to Personal and Professional Development.” Workshop focused on developing innovative strategies for enhancing social awareness, promoting civic engagement, and prompting positive social action. Total of 52 participants. Planned and developed Pre-conference for 2014, “Culturally Competency Training.” Workshop focused on developing plans of action to turn awareness into action. Total of 45 participants. In the planning process for 2016.

National MANRRS Jr. MANRRS | *Conference Co-chair* **2015 – 2018**
Oversee 75 chapters within 38 states of Jr. MANRRS chapters. Encourage students to have a positive attitude towards academic excellence, stimulate enthusiasm about science, technology, engineering, agriculture, and mathematics, encourage pre-collegiate youth to pursue degrees in agriculture and other related fields, increase the number of underserved and underrepresented students attending and graduating from college, provide mentorship from collegiate students and career professionals, encourage and support parental commitment to children’s education, raise cultural awareness among students. Planned, coordinated, and implemented 2015 and 2016 National Jr. MANRRS Conference in collaborating with the USDA. Created marketing material for the conference. Held biweekly conference calls to plan the conference.

University of Kentucky 4-H In-service **2017**
Delivered a presentation on developing programs to increase diversity, equity, and inclusion within county programs

QPR Suicide Prevention | *Gatekeeper* **2016**
University of Kentucky
Participated in an hour training. The training discussed the following: how to Question, Persuade and Refer someone who may be suicidal, how to get help for yourself or learn more about preventing suicide, the common causes of suicidal behavior, the warning signs of suicide, and how to get help for someone in crisis.

SuperVision Comprehensive Training | *University of Kentucky* **2016**
University SuperVision is a training program designed by HR Training & Development to equip supervisors with the skills and knowledge to manage people and functions effectively at the University of Kentucky. The trainings consisted of: HR Policies and Procedures, Performance Evaluation, Corrective Action and Coaching, Prevent Discrimination and Harassment, managing a Safe Workplace, Supervisor’s Toolkit, and Americans with Disabilities Act, Fundamentals of Diversity, Hiring and Interviewing, Key Skills for Delegation, Creating Effective Teams, Personality Differences, and Compensation.

National Association of Extension Program and Staff Development Conference | *member* **2015**
San Diego, California
The purpose of NAEPSPD is to improve communication & collaboration, share resources, enhance multi-state efforts, sponsor and promote educational training programs and activities that advance program and staff

development practices, and advance the professional status of program and staff development extension professionals by encouraging continuous improvement.

Christian County Chamber of Commerce Leadership | Board member **2013- 2015**
Hopkinsville, Kentucky

As a board member, I had the opportunity to provide a systematic educational program to familiarize participants with the community's opportunities, needs, problems and resources, establish an effective dialogue and peer-relationship arena among participants and program alumni, as a common ground for present and future communication, provide a rapport among participants and individuals currently in leadership positions within the community, and identify individuals who have demonstrated leadership qualities and concern for the community's

Chamber of Commerce Leadership Hopkinsville Christian County | Co- Program Coordinator **2013- 2014**
Hopkinsville, Kentucky

Coordinated a 12-month leadership program for 28 adults in the Hopkinsville Christian County Leadership program. Each month the participants focused on various aspects of the Community such as: Arts and Heritage Day and Agriculture Day. I coordinated the opening and closing retreat, as well as the closing program banquet.

Chamber of Commerce Leadership Hopkinsville Christian County | Co- Program Coordinator **2013- 2014**

Coordinated a 12-month leadership program for 28 adults in the Hopkinsville Christian County Leadership program. Each month the participants focused on various aspects of the Community such as: Arts and Heritage Day and Agriculture Day. I coordinated the opening and closing retreat, as well as the closing program banquet.

Kentucky Association for Blacks in Higher Education | KABHE **2013- 2014**

The purpose of our organization is to promote the advancement of Blacks in Higher Education in Kentucky by articulating needs and concerns, promoting unity, cooperation and awareness, and enhancing the personal and professional growth of its members.

Galaxy IV – Bridging the Centuries: A New Era for Extension | Pittsburg, Pennsylvania **2013**

The Galaxy Conference provides a unique opportunity to work together on a joint conference while celebrating the diversity of the individual organizations. Every five years the Joint Council of Extension Professionals (JCEP) sponsors and provides leadership for a Galaxy Conference for the entire Extension System. This conference invites participation from all JCEP organizations, and other partners critical to the Extension mission.

Chamber of Commerce Leadership Hopkinsville Christian County | Class Member **2012- 2013**
Hopkinsville, Kentucky

The mission of the Leadership Hopkinsville - Christian County program is to systematically inform, challenge and educate the participants regarding opportunities and needs in the community, as well as the dynamics and social and economic change; to create a dialogue and rapport among the participants and existing community leaders.

Chamber of Commerce Leadership Hopkinsville Christian County | Class member **2012- 2013**

The mission of the Leadership Hopkinsville - Christian County program is to systematically inform, challenge and educate the participants regarding opportunities and needs in the community, as well as the dynamics and social and economic change; to create a dialogue and rapport among the participants and existing community leaders.

Tri-State Diversity Conference | Hebron, Kentucky **2011 | 2013 | 2016**

The purpose of this conference is to network and link resources to help integrate diversity into programs, policies, and practices for creating community wellbeing. The Tri-State Diversity Conference is designed for Extension Personnel, Educators, Administrators, Faculty and staff from private and public colleges, universities and schools etc. It is intended for anyone wanting to empower greater diversity and cultural understanding within their communities

National Association Extension for 4-H Agents | NAE4-HA **2011- 2015**

NAE4-HA members link research to life experiences by interpreting research and delivering that information to youth ages 5-19. The purpose of NAE4-HA is to advance the professional status of the Extension 4-H professional, to promote cooperation among all Extension personnel, to encourage professional improvement of all Extension personnel, to promote Extension 4-H work as a professional career, provide an opportunity for the exchange of ideas,

methods, and techniques, strengthen communications with Extension Administrators, and to promote the educational programs of the University of Kentucky and Kentucky State University.

PUBLICATIONS & CURRICULUM

Martin, H.; Farrell, A.; Gray, J.; Clark, T.B. Physical Educator; Urbana Vol. 75, Iss. 2, (Spring 2018): 245-254.
DOI:10.18666/TPE-2018-V75-I2-7740

Tyler, Q., Samuel, J., Farrell, A. (2017). *Creating the Next Generation of Diverse Leaders*.

Thesis & DISSERTATION COMMITTEE

Queering PYD: Youth who identify as LGBTQ+ Experiences with Positive Youth Development Theory (PYD) in the Kentucky 4-H Program; Isaac Hilpp (2021).

LIVING AS AN IMPOSTOR: AN EXPLORATION OF THE LIVED EXPERIENCES AMONG MULTIRACIAL YOUTH IN SECONDARY AGRICULTURAL EDUCATION; Juliana Danielle Markham (2021).

AWARDS & RECOGNITION

Fayette County Public School Golden Apple Award Recipient	2021
UK Inclusive Excellence Award Recipient	2020
Teacher Who Made a Difference Award Recipient	2018
UK MANRRS Student Organization of the Year	2018
UK MANRRS Diversity and Inclusion Group Award of the Year	2018
National MANRRS Chapter of the Year	2014-2019
National MANRRS Regional Chapter of the Year	2012- 2018
Kentucky Cooperative Extension Service Diversity Award Recipient	2014 2015 2017
Tri State Diversity Champion Team Award Recipient	2017
Lyman T. Johnson Non-Greek Award Recipient	2017
Kentucky Association Extension 4-H Agents Association Granville King Award Recipient	2016
University of Kentucky MLK Center Women’s History Month Honoree	2015
Kentucky Cooperative Extension Service Diversity Award Recipient	2014 2015

GRANTS, DONATIONS, & SPONSORSHIP

Sponberg, A., Blake, J., Entrekin, S., Farrell, A., Herrera, S., Kuslikis, A. (2022) *Realizing Inclusion in Societies for Environmental Biology (RISE)*. Grantor: NSF Granted Funding \$200,000. Funding Period: 2022-2023. (Funded)

Salt, E., Harley, A., Rayvens, M., Hazle, C., Gottschalk, G., Douthitt, K., Farrell, A., Burriss, J., Clark, M., Mudd, G., Bazrgari, B. (2021) *A Multilevel Intervention to Mitigate Health Disparities in Patient Activation by Addressing the Social Determinants of Health Impacting Chronic Low Back Pain Health Outcomes*. Grantor: NIH. Proposed amount \$4,015,887.00: 2022-2025. (Submitted)

McKendree, R. B., Farrell, A., McGowan, O., McKim, A. J., Hodbod, J., Tyler, Q., & Everett, M. (2020) *Collaborative approaches to building Food, Agriculture, Natural Resources, and Human Sciences Content and Career Learning in Urban Michigan*. Grantor: United States Department of Agriculture. Proposed Grant Amount \$297,997. Funding period: 2020-2023. (Funded)

Warsaw, P, Farrell A., Jackson, V., RayeCarol C., Tyler Q., McKendree B., McKendree, M., Bessette D., Taxis T., McKim A., Seaborn, P. (2020). *Fostering Diverse Leaders through Food, Agriculture, Natural Resources and*

Human (FANH) Sciences: A multi-state project. Pending: NIFA Grant Amount \$200,000. Funding period: 2021-2026. (Unfunded)

Vaillancourt, L. J., **Farrell, A.**, Jones, K. R., "KY EPsCoR: Research Experiences for Under-represented Minority High School Students," Sponsored by Education, Outreach, and Communication program of the Kentucky NSF EPSCoR, Powering the Kentucky Bioeconomy for a Sustainable Future, \$6,000.00 granted. Funding Dates: 02/01/19-06/30/19. *(Funded)*

Farrell, A., Adams, A. A., Adedeji, A. A., Adedokun, S. A., Howe, D. K., Jones, K. R., Perry, S. E., Tanaka, K., Urschel, K. L., Vaillancourt, L. J., Zimmerman, J. N., "ITEST Exploratory: Agriculture STEM Mentorships for Underrepresented High School Students," Sponsored by National Science Foundation, \$400,000.00 requested, \$0.00 granted. Date Submitted: August 12, 2018. *(Unfunded)*

10 th Annual Jr. MANRRS Leadership Institute Sponsorship \$126,080.00	2021
Partners for Youth Grant 3,000.00	2020
8 th Annual Jr. MANRRS Leadership Institute \$110,000.00	2019
7 th Annual Jr. MANRRS Leadership Institute \$87,000.00	2018
Sustainability Grant: Just Food: Engaging UK in Racially Equitable Food Systems Development \$36,000	2018
Governors Minority Student College Preparation Program \$37,764.00	2018
KY Dept. of Agriculture Division of Environmental Services \$4,000.00	2018
EpSCoR Grant- NSF funding \$30,000	2018
Partners for Youth Endowment \$1,000.00	2018
University of Kentucky Charles E Barnhart Grant \$900.00	2018
National Conference Sponsor \$15,000.00	2018
Donations through solicitation \$60,000.00	2013-2017
USDA NIFA Grant (applied) \$300,000.00	2017
STEM Connectory Grant \$1,000.00	2016
USDA Military Grant \$42,000.00	2013- 2015
CHS Foundation Mini Grant \$1,000.00	2015
University of Kentucky Charles E. Barnhart Grant \$1,000.00	2012 2013 2015 2016
Kentucky Extension Diversity Award \$1,000.00	2013- 2014

COMMUNITY INVOLVEMENT & OUTREACH

Big Brother Big Sister Board Member | C.H.O.I.C.E. Board member| Ronald McDonald House| American Cancer Society | Christian County High School Agriculture Department Advisory Council | Crofton Elementary Family Resource Advisory Council | Hopkinsville High School Family Consumer Science Advisory Council | Extension Council Advisory Committee Extension Agent Advisory Committee | Agriculture Future of America Leadership Alliance Member | Christian County Public School Parent University Subcommittee member | Christian County Kiwanis International Member | Christian County Chamber of Commerce Military affairs committee member | Minorities in Agriculture Natural Resource and Related Sciences (MANRRS) Graduate student member | West Kentucky 4-H Camp Hiring Board of Committees | Christian County Interagency committee member | Inner Residential Economic Zoning Committee | National MANRRS executive board | National MANRRS Alumni Committee member